

### ***IT Development Manager***

Do you have a passion for all things technical and enjoy working with people? Are you looking to be part of a company where you have opportunities to learn, grow and make a positive impact? Do you want to join a team where each employee is empowered to listen generously, speak straight, collaborate, and build each other up through mutual accountability and shared success? If you answered yes to all of the above we encourage you to apply to be our next IT Development Manager.

#### ***FPPA***

The Fire and Police Pension Association was created by legislative mandate in the 1980's. Our leadership team guides us in fulfilling our mission, vision and values while achieving our strategic objectives. We administer a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage for police officers and firefighters throughout the State of Colorado. We are a small association of only 65 staff located in Denver, Colorado. We work hard and have a culture that supports staff to establish a well-balanced relationship between their personal needs and work commitments.

#### ***Position Summary***

Our IT Development Manager Performs a variety of administrative, managerial, and technical duties related to planning, organizing, reporting and directing the applications development function. Also works in a developer/analyst capacity as needed.

This position works independently with minimal direction and requires the ability to make independent decisions with respect to matters of importance. This is a supervisory position, and as such is responsible for the leadership, guidance, and development of the employees reporting to the incumbent.

#### ***Required Qualifications Summary***

To be successful in this position you need the minimum of a bachelor's degree in business, information systems or related field and a minimum of 7 years of overall professional experience in roles of increasing responsibility; or an equivalent combination of education and experience. You also need a minimum of 3 years working with software development teams in a supervisory capacity. Professional experience in full-stack database and application programming using MS technologies and applications (C#, .NET, ASPX, SQL, HTML, IIS, Visual Studio and Azure DevOps Server). Professional experience with MS SQL Server including SQL Server Management Studio, Configuration and Report Services.

Hands on knowledge of OWASP Principals. A Strong understanding of OOAD (Object Oriented Analysis and Design) fundamentals. Strong knowledge of SQL database components including tables, views, indexes, triggers, stored procedures, and maintenance plans is preferred.

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Experience with Hyland's Onbase Enterprise Content Management (ECM) system or an equivalent ECM system is preferred.

Organized and have a proven ability to plan and organize a project and see it through to completion by its deadline. Demonstrated ability to multitask and easily adapts to changing priorities. Excellent oral and written communication skills.

An ability to act as a leader and mentor to all team members as well as others within the organization. Must demonstrate the ability to oversee and manage the work of self and others; provide training and guidance to staff in a professional and productive manner.

***Additional Qualifications***

If offered this position we do conduct a full background and credit check and drug test.

***Salary and Benefits***

The salary range for this position is \$130,500 - \$163,200 depending upon experience. Includes group medical, dental, vision, 401K, 457, defined benefit through Colorado PERA, life insurance and long-term disability.

***How do you apply?***

Please send your resume and cover letter to Human Resources, [humanresources@fppaco.org](mailto:humanresources@fppaco.org).