

## **Software Developer/Analyst**

### **About FPPA**

The Fire and Police Pension Association was created by legislative mandate in the 1980's. Our leadership team guides us in fulfilling our mission, vision and values while achieving our strategic objectives. We administer a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage for police officers and firefighters throughout the State of Colorado. We are a small association of only 60 staff located in Greenwood Village. We work hard and have a culture that supports staff to establish a well-balanced relationship between their personal needs and work commitments.

### **Position Summary**

The Software Developer/Analyst (SDA)'s efforts will be split between new development and maintenance programming on new and existing business systems. The SDA will be responsible for developing, unit testing, documenting, building, deploying and assisting with user acceptance testing of the application changes. Considering compatibility with current system design and functionality, the SDA will identify options and evaluate the proposed changes based on feasibility and effort. As a member of the FPPA software development team, the SDA will translate business requirement documents into application components during the development cycle. The SDA will also assist with maintaining enterprise application databases, performing data analysis and fulfilling ad-hoc reporting requests.

This position works independently with minimal supervision and requires the ability to make independent decisions with respect to matters of importance.

### **Required Qualifications Summary**

To be successful in this position you need a minimum of 5 years of overall professional programming, business analysis or project management experience. Minimum of 2 years professional experience of full-stack programming experience using MS technologies and applications (c#, .Net, SSMS, IIS, TFS, VS, DevOps). Minimum of 5 years professional experience with MS SQL Server database engines. The minimum of a bachelor's degree from an accredited institution of higher learning or equivalent professional experience.

A Strong understanding of OOAD (Object Oriented Analysis and Design) fundamentals. Strong knowledge of SQL database components including tables, views, indexes, triggers, stored procedures, and maintenance plans is preferred. Experience with Hyland's Onbase Enterprise Content Management (ECM) system or an equivalent ECM system is also preferred.

Organized and have a proven ability to plan and organize a project and see it through to completion by its deadline. Demonstrated ability to multitask and easily adapts to changing priorities.

### **Additional Qualifications**

If offered this position we do conduct a full background and credit check and drug test.

### **Salary and Benefits**

The salary range for this position is \$90,600 - \$105,000 depending upon experience. Includes group medical, dental, vision, 401K, 457, defined benefit through Colorado PERA, life insurance and long-term disability.

### **How do you apply?**

Please send your resume and cover letter to Human Resources, [humanresources@fppaco.org](mailto:humanresources@fppaco.org).