



FIRE & POLICE PENSION ASSOCIATION OF COLORADO

Quality Assurance Engineer and Business Analyst

About FPPA

The Fire and Police Pension Association was created by legislative mandate in the 1980's. Our leadership team guides us in fulfilling our mission, vision and values while achieving our strategic objectives. We administer a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage for police officers and firefighters throughout the State of Colorado. We are a small association of only 60 staff located in Greenwood Village. We work hard and have a culture that supports staff to establish a well-balanced relationship between their personal needs and work commitments.

Position Summary

The person who fills this role acts as the key interface between the business units and the application development team performing moderately complex business process and software system analysis to determine potential needs and works with internal customers to identify changes or improvements to the functionality and efficiency of these processes. Documents business requirements and presents findings to key project stakeholders. Executes testing of the solutions created by IT team members including the creation of test plans and detail-oriented test cases. Creates and maintains testing artifacts such as test cases, test plans, test data, bug resolution, etc.

Required Qualifications Summary

To be successful in this position you will need to have a minimum of 3 years professional experience as a quality analyst and a minimum of 1 year of work in a professional position that included responsibilities as a business analyst. Ideally, you will have a bachelor's Degree in computer science or closely related field or the equivalent combination of education and experience. Having demonstrated experience of independent judgment and discretion with minimum supervision within a team environment is required. Intermediate technical knowledge of MS Word, Excel and Outlook is also required. Professional experience with SQL programming, project management and testing tools is also preferred. Finally prior industry experience in financial services, payroll or pension would be ideal.

Additional Qualifications

If offered this position we do conduct a full background and credit check and drug test.

Salary and Benefits

The salary range for this position is \$75K - \$95K depending upon experience. Includes group medical, dental, vision, 401K, 457, defined benefit through Colorado PERA, life insurance and long-term disability.

How do you apply?

Please send your resume and cover letter to Human Resources, humanresources@fppaco.org.