



FIRE & POLICE PENSION ASSOCIATION OF COLORADO

## General Counsel

### ***About FPPA***

The Fire & Police Pension Association (FPPA) was established in 1980 pursuant to Colorado statutes. FPPA administers a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage for police officers and firefighters throughout the State of Colorado.

A nine-member Board of Directors appointed by the Governor governs FPPA. Three directors are members, three directors are employers, and three directors come from the state's financial or business community. The plans administered by FPPA cover over 30,000 active members. FPPA works with 337 city, special district, and county employers.

Net investible assets approximately total \$7 billion in market value. The funding status of the statewide plans administered by FPPA ranges from 100% to 135%. Located in Greenwood Village, CO, a suburb of Denver, FPPA employs 60 total staff members. The legal department is comprised of 3 attorneys and a paralegal, including this position. FPPA is made up of ambitious, adaptable, and passionate people with unique perspectives and backgrounds. We are committed to fostering inclusion, and see a diverse workforce as essential for individual and collective success. We believe it's important to foster a company environment that encourages integrity, collaboration, accountability, and passion. We work hard and have a culture that supports staff to establish a well-balanced relationship between their personal needs and work commitments.

### ***Position Summary***

The Executive Director is hiring a new General Counsel. The General Counsel has overall responsibility for the provision of legal services to the FPPA. This position performs or coordinates all professional legal work in support of the organization. Assignments will be as directed by the FPPA's Executive Director, Board of Directors, committees of the Board, and executive team.

The General Counsel independently performs legal research, reviews and drafts legal documents, prepares formal and informal opinions, and represents FPPA in several forums. The General Counsel will assign legal work to internal and outside counsel as may be required due to a need for specific expertise, bar admission requirements, or to meet project deadlines.

### ***Required Qualifications Summary***

To be successful in this position you must have the minimum of an LLB or JD from an accredited law school, license to practice law in the State of Colorado, and a minimum of five years of professional legal experience. Experience in legal matters associated with the administration of a

large public pension plan fund including experience in pension law, administrative law, business law, human resources law, civil litigation, public sector law and investments. Public pension plan experience and supervisory / administrative experience preferred.

Demonstrated ability to perform independent research of relevant law, to analyze and evaluate the facts and law of legal questions, and provide sound legal advice in congruence with Association mission, vision and values.

Demonstrated ability to communicate effectively in multiple formats. Comfortable with technology and MS Office.

Demonstrated ability to be effective within a team environment.

Supervisory and administrative experience is preferred.

### ***Additional Qualifications***

If offered this position we do conduct a full background and reference check along with a drug test.

### ***Salary and Benefits***

The salary range for this position is \$153,800 - \$237,900 with an annual incentive target of up to 15% of base salary. Includes group medical, dental, vision, 401K, 457, defined benefit through Colorado PERA, life insurance and long-term disability.

### ***How do you apply?***

Please send your resume and cover letter to Human Resources, [humanresources@fppaco.org](mailto:humanresources@fppaco.org). This position is open until filled.