

CITO – Chief Information and Technology Officer

FPPA

The Fire and Police Pension Association was created by legislative mandate in the 1980's. Our leadership team guides us in fulfilling our mission, vision and values while achieving our strategic objectives. We administer a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage for police officers and firefighters throughout the State of Colorado. We are a small association of only 60 staff located in Greenwood Village. We work hard and have a culture that supports staff to establish a well-balanced relationship between their personal needs and work commitments.

Position Summary

Our CITO plans, organizes and directs the operations and staff of the IT department; establishes and directs the strategic long and short term goals, policies and procedures for the department; determines the organization's long term systems needs and hardware acquisitions; provides the technology leadership for developing and implementing technology that improves cost effectiveness, member service quality and business development. The CITO also has ownership of the establishment and execution of the IT strategy. They ensure its alignment with FPPA's business strategy, and the delivery of capabilities required to achieve business success.

Required Knowledge and Skills:

- Leadership skills with the ability to develop and communicate an IT vision that inspires and motivates IT staff and aligns to the business strategy.
- Knowledge of data processing principles, methods and procedures, and of software systems.
- Knowledge of different computer systems, including equipment and software, and of system features and capabilities for integration.
- Knowledge of the systems design and development process including requirements analysis, feasibility studies, and software design, testing, installation and evaluation.
- Proficient in IT budget planning and IT financial management.
- Knowledge of project management standards and practices.
- Knowledge of strategic and operational planning.
- Skill in effectively managing, leading and delegating work and projects.
- Skill in planning and implementing policies and procedures.
- Excellent verbal and written communication skills, including the ability to explain digital concepts and technologies to business leaders, and business concepts to the IT workforce.
- Skill in establishing and maintaining effective working relationships with staff, members, member organizations, service providers and the public.
- Skill in the use of a personal computer and proficient in Microsoft Office products Outlook, Word, PowerPoint and Excel.

Education and Experience:

- Minimum of a bachelor's degree and 15 years of progressively responsible experience in managing an IT unit with at least 5 years at a senior management level.
- Prior banking or pension fund management experience is a plus.
- Demonstrated record of accomplishments and operational excellence.

Additional Qualifications

If offered this position we do conduct a full background and credit check and drug test.

Salary and Benefits

The salary range for this position is \$158,500 - \$212,00 depending upon experience. Includes group medical, dental, vision, 401K, 457, defined benefit through Colorado PERA, life insurance and long-term disability.

How do you apply?

Please send your resume and cover letter to Human Resources, humanresources@fppaco.org.