



FIRE & POLICE PENSION ASSOCIATION OF COLORADO

Accounting Manager – Receivables & Financial Reporting

About FPPA

The Fire and Police Pension Association was created by legislative mandate in the 1980's. Our leadership team guides us in fulfilling our mission, vision and values while achieving our strategic objectives. We administer a statewide multiple employer public employee retirement system providing defined benefit plan coverage as well as death and disability coverage for police officers and firefighters throughout the State of Colorado.

We are a small association of only 57 staff located in Greenwood Village, CO. We work hard and have a culture that supports staff to establish a well-balanced relationship between their personal needs and work commitments.

Position Summary

We are looking for an accounting manager who has the primary responsibility for managing the association's accounting operations, including the areas of: financial reporting and contribution receivables for multiple defined benefit, defined contribution and 457 deferred compensation plans.

This is a supervisory position and, as such, is responsible for the leadership, guidance, and development of subordinate team members.

Required Qualifications Summary

- A minimum of a bachelor's degree in business administration, accounting, finance or a related field plus eight years of accounting experience in roles of increasing responsibility and a minimum of two years of supervisory experience.
- Knowledge of accounting principles, practices and work flow.
- Competence in automated accounting systems, software and applications.
- Ability to prepare and interpret financial reports and statements.
- Ability to organize, analyze, and interpret financial and management data to solve management and accounting problems.
- Ability to apply advanced mathematical concepts in accordance with generally accepted accounting and finance principles. This includes complex reconciliations across multiple systems, and trend analyses.
- Knowledge of the fundamentals of management with the demonstrated ability to successfully direct, motivate, evaluate, and develop subordinate staff.
- Excellent communication and presentation skills with the ability to communicate effectively, both orally and in writing, with a wide range of individuals.
- Ability to analyze complex problems and to research, evaluate, and resolve these problems in a timely and constructive manner.

- Ability to plan, organize and prioritize work, and to set and meet deadlines.
- Must be a team player and be able to establish effective working relationships with other supervisors, staff and division heads, and must also have the ability to encourage similar behavior in subordinates.
- A high degree of independent judgment and discretion are required in the administration of member and member entity contributions to meet the diverse needs for Operation and Benefit programs

Salary Range

\$86,000 - \$108,000

Additional Qualifications

If offered this position we do conduct a full background check and drug test.

How do you apply?

Please send your cover letter and resume to Human Resources, humanresources@fppaco.org.