

**Fire & Police Pension Association
Board of Directors Meeting Agenda**

April 20, 2023

***This meeting will be held at 7979 E. Tufts Ave.,
1st Floor Training Room
Denver, CO 80237.**

- 7:30 a.m. **Call to Order.** *Guy Torres, Chair*
- 7:35 a.m. **Mission Moment.** *Chip Weule*
- 7:50 a.m. **Consent Calendar.** *Guy Torres, Chair*
a) Approval of January 26, 2023, Board meeting minutes
b) Approval of March 2, 2023, Board meeting minutes
- 7:50 a.m. **Cambridge Market Update.** *Brian McDonnell, Cambridge Associates*
- 8:10 a.m. **Investment Report.** *Scott Simon*
a) Self-Directed Plans Summary. *Chip Weule*
b) ESG. *Adam Franklin and Scott Simon*
- 8:35 a.m. **Self-Directed Plans Report, Part 1: AndCo Consulting.** *Annette Bidart and Mike Fleiner*
- 9:05 a.m. **Break**
- 9:20 a.m. **Self-Directed Plans Report, Part 2: Fidelity.** *Suzanne Rogers, John Merritt,
and Sam Casad*
- 10:00 a.m. **Staff Reports**
a) Executive staff report. *Kevin Lindahl*
b) Legal report. *Adam Franklin*
c) Legislative Update. *Chip Weule*
d) Board Retreat Planning for June. *Kevin Lindahl*
- 10:30 a.m. **Statewide Retirement Plan COLA Policy Discussion.** *Adam Franklin, Chip Weule,
Joe Newton, Dana Woolfrey*
- 11:45 a.m. **Chair's Report.** *Guy Torres, Chair*
a) Board Education Opportunities. *Kevin Lindahl*
b) Executive Director 2023 Goal Setting. *Guy Torres, Chair*
- 12:00 p.m. **Adjournment – Break - Lunch**

***The Investment Committee meeting will start 30 minutes after the Board meeting ends**

**FIRE AND POLICE PENSION ASSOCIATION
Minutes – Board Meeting
April 20, 2023**

***This meeting was held at:
7979 E. Tufts Ave., 1st Floor Training Room, Denver, CO 80237**

Board Members Present:

Chair Guy Torres, Vice Chair Jason Mantas, Tammy Hitchens, Joan Brown, Karen Frame, Patrick Phelan (by Zoom), Mike Feeley, Marisa Pacheco, and John Hoehler.

Staff Members Present:

Kevin Lindahl, Adam Franklin, Teresa Dupree, Scott Simon, Ahni Smith, Chip Weule, Elaine Gorton, Kyle Geordan, Dale Martin, Tim O’Connell, Jessica Hsu, Beth Hemenway, Travis Rosa, Melanie Winters, Sara Marsella, Nicole Hedgecock, J’Aundre Gonzales, Pamela Mullen, and Cheryl Jackson

Others Present: Brian McDonnell from Cambridge Associates; Annette Bidart and Mike Fleiner from AndCo; Suzanne Rogers, John Merritt and Sam Casad from Fidelity; Joe Newton and Dana Woolfrey from GRS Consulting, and several retirees of the plan.

Notice of this meeting and a copy of the agenda were posted on the FPPA website and at 7979 East Tufts Avenue, Denver, CO 80237, at least twenty-four hours prior to the meeting.

Call to Order

At 7:30 a.m., Chair Torres called the meeting to order.

Mission Moment

At 7:32 a.m., Mr. Weule presented the Mission Moment, which included the 2022 administrative, operations, and teamwork accomplishments.

Consent Calendar

At 7:38 a.m., Mr. Feeley moved to approve the Consent Calendar which consists of:

- The January 26, 2023, Board meeting minutes, and
- The March 2, 2023, Board meeting minutes

Vice Chair Mantas seconded the motion. The motion passed.

Cambridge Market Update

At 7:39 a.m., Mr. McDonnell provided a market update, noting that risk assets rose in March, despite stress in the banking sector. Mr. McDonnell mentioned that banking sector stress will likely lead to further tightening in credit conditions. He also discussed the topics of inflation and how the markets have been performing in the early part of 2023.

Investment Report

At 8:00 a.m., Mr. Simon provided the Investment report including market performance for the year to date. Mr. Simon also previewed the agenda for the Investment Committee meeting.

At 8:13 a.m., Mr. Weule provided highlights from the March 21, 2023 SDPC Meeting, which included: fund mapping progress for Canon City Area FPD and the Town of Mount Crested Butte. Mr. Weule mentioned that AndCo provided additional education to the committee regarding Stable Value Funds. Mr. Weule also mentioned that in February 2023, the SDPC voted to approve the 2023 administrative fees.

At the Annual Business Planning meeting on April 19, 2023, the group reviewed best practices, rules, and Standard Operating Procedures. Secure Act 2.0, Member communication and education topics, and upcoming SDPC meetings were also mentioned. The next SDPC meeting is May 23, 2023, 1:00-3:00 pm MT.

At 8:17 a.m., Mr. Simon and Mr. Franklin reviewed the ESG journey: (1) Focus on defining ESG and fiduciary duties; (2) FPPA's proxy voting policy and the parameters for our votes on public company issues that may affect long-term investment performance; Securities litigation and the role it plays in corporate governance; (3) Investment process- how can ESG principles be incorporated into our investment process; (4) Statement on Divestment and Principles of Responsible Investment (PRI policy).

Self-Directed Plans Report, Part 1: AndCo Consulting

At 8:45 a.m., Mr. Fleiner and Ms. Bidart provided an update on AndCo's consulting services, including their fiduciary services, a review of 2022 accomplishments, SDPC Plan Governance, roles and responsibilities, and Self-Directed Plan investment information.

At 9:11 a.m., Chair Torres called for a 10-minute break.

Self-Directed Plans Report, Part 2: Fidelity

At 9:21 a.m., Ms. Rogers, Mr. Merritt and Mr. Casad provided an update on Fidelity's services. The topics discussed included legislative updates, trends, and insights, FPPA's Self-Directed Plans summary of plan statistics, how Fidelity engages FPPA's members, and cyber and digital readiness.

Staff Reports

At 10:16 a.m., Mr. Lindahl provided staff updates, including introducing FPPA's new Chief Information and Technology Officer (CITO), Teresa Dupree. Ms. Dupree gave a brief introduction about herself to the group.

At 10:20 a.m., Mr. Franklin mentioned General Counsel updates were in the packet. He provided a brief update on the Grand Canyon case and noted FPPA's involvement in NAPPA and that Mike Sutherland would be speaking at the upcoming NAPPA conference.

Mr. Weule gave a legislative update. HB 23-1106 passed out of the General Assembly and Governor Polis signed the bill.

Statewide Retirement Plan COLA Policy Discussion

At 10:25 a.m., Mr. Franklin, Mr. Weule, Ms. Woolfrey and Mr. Newton from GRS Consulting gave a presentation on a new proposed COLA policy that provides a benefit increase and a one-time lump sum payment if certain parameters are met. Members attending the meeting (both in-person and via Zoom) were given the opportunity to share their thoughts and opinions regarding COLAs.

Resolution No. 2023-04, regarding Statewide Retirement Plan COLA Policy, was discussed. Vice Chair Mantas moved that the Board adopt Resolution No. 2023-04 concerning the Statewide Retirement Plan COLA Policy. Mr. Feeley seconded the motion. The motion passed.

Chair's Report

At 11:45 a.m., Mr. Lindahl provided an update on Board education opportunities and on the June Board meeting. He mentioned the NCPERS Fiduciary conference & the NCPERS annual conference as good opportunities to see what challenges other plans are facing. He also mentioned additional CII conferences in the fall (for more

public/market/institutional matters).

Executive Director 2023 Goal Setting

At 11:51 a.m., Vice Chair Mantas moved that the Board adjourn into Executive Session for consideration of personnel matters as allowed under Section 24-6-402(4)(f) of the Colorado Revised Statutes. Mr. Hoehler seconded the motion. The motion passed.

At 12:01 p.m., Mr. Feeley moved that the Board exit Executive Session. Mr. Hoehler seconded the motion. The motion passed.

At 12:01 pm., Ms. Pacheco moved that the Board adopt the criteria set forth in tab 10.2 for the Executive Director Performance Pay for 2023. Ms. Brown seconded the motion. The motion passed.

At 12:02 p.m., Mr. Feeley motioned that the Board meeting be adjourned. Ms. Brown seconded the motion. The motion passed.