

**Fire & Police Pension Association
Board of Directors Meeting Agenda**

January 26, 2023

***This meeting will be held at 7979 E. Tufts Avenue, Training Room**

- 7:30 a.m. **Call to Order.** *Guy Torres, Chair*
- Consideration of Hearing Officer's Recommendation- Gregory Blevens- Confidential pursuant to C.R.S. 31-31-205**
- 8:00 a.m. **Break**
- 8:10 a.m. **Mission Moment.** *Chip Weule*
- 8:40 a.m. **Consent Calendar.** *Guy Torres, Chair*
 Approval of December 15, 2022, Board meeting minutes
- 8:40 a.m. **Cambridge Market Update.** *Brian McDonnell, Cambridge Associates*
- 9:05 a.m. **Investment Report.** *Scott Simon*
 a) 2022 Incentive Compensation
- 9:30 a.m. **Statewide Retirement Plan: From Idea to Impementation.** *Executive Team*
- 10:00 a.m. **Legislation 2023.** *Bill Clayton, Adeline Hodge, Amanda Gall (lobbyists), Meridian Public Affairs*
- 10:20 a.m. **Secure Act 2.0.** *Chip Weule, Ahni Smith, Adam Franklin*
- 10:40 a.m. **Staff Reports.**
 a) Executive staff report. *Kevin Lindahl*
 b) Board Education Opportunities. *Kevin Lindahl*
 c) General Counsel report. *Adam Franklin*
- Resolutions.**
 1) Resolution No. 2023-01 Posting Notice
 2) Resolution No. 2023-02 Authority of Executive Director
 3) Resolution No. 2023-03 SWMP Plan Document Amendments
- 11:00 a.m. **Break**
- 11:15 a.m. **Chair's Report.**
 a) Conflict of Interest forms
- 11:20 a.m. **Executive Director Evaluation.** *Guy Torres, Chair*
 a) Executive Session - Discussion of personnel matters
- 12:00 p.m. **Adjournment**

**FIRE AND POLICE PENSION ASSOCIATION
Minutes – Board Meeting
January 26, 2023**

***This meeting was held at:
7979 E. Tufts Ave., 1st Floor Training Room, Denver, CO 80237**

Board Members Present:

Chair Guy Torres, Vice Chair Jason Mantas, Tammy Hitchens (by Zoom), Joan Brown (by Zoom), Karen Frame, Patrick Phelan, Mike Feeley, Marisa Pacheco, and John Hoehler.

Staff Members Present:

Kevin Lindahl, Adam Franklin, Jim Lubinski, Scott Simon, Ahni Smith, Chip Weule, Elaine Gorton, Kyle Geordan, Dale Martin, Bryce Murphy, Tim O’Connell, Mike Sutherland, and Cheryl Jackson

Others Present: Stuart Cameron from Cambridge Associates, Bill Clayton, Adeline Hodge, Amanda Gall from Meridian Public Affairs, and Gregory Blevens.

Notice of this meeting and a copy of the agenda were posted on the FPPA website and at 7979 East Tufts Avenue, Denver, CO 80237, at least twenty-four hours prior to the meeting.

Call to Order

At 7:35 a.m., Chair Torres called the meeting to order.

Consideration of Hearing Officer’s Recommendation – Gregory Blevens – Confidential pursuant to C.R.S. 31-31-205

At 7:36 a.m., Vice Chair Mantas moved that the Board adjourn into Executive Session for the consideration of confidential member information as allowed under 24-6-402(4)(c) of the Colorado Revised Statutes to hear a disability appeal which includes member information that is confidential under section 31-31-205 of the Colorado Revised Statutes. Mr. Feeley seconded the motion. The motion passed.

At 10:05 a.m., Vice Chair Mantas moved that the Board exit Executive Session. Mr. Feeley seconded the motion. The motion passed.

At 10:05 a.m., Chair Torres called for a break.

At 10:10: a.m., the meeting reconvened. Mr. Hoehler moved that the Board affirm the termination of benefits for Mr. Blevens. Ms. Hitchens seconded the motion.

The Chair recognized Mr. Feeley who made a substitute motion to remand to the hearing officer to determine the facts as to whether or not representations were made that Mr. Blevens reasonably relied upon that would enable him to continue his benefits. Ms. Frame seconded the motion. The motion failed.

The Chair then asked the Board to consider the original motion made by Mr. Hoehler to affirm the termination of benefits for Mr. Blevens. The motion passed with a roll call vote of six to three.

Consent Calendar

At 10:20 a.m., Chair Torres called for a motion to approve the Consent Calendar, which consisted of:

- Approval of the December 15, 2022, Board meeting minutes.

Vice Chair Mantas moved to approve the Consent Calendar. Ms. Frame seconded the motion. The motion passed.

Cambridge Market Update

At 10:21 a.m., Mr. Cameron provided a market update stating that 2022 will go down as a difficult year for stocks and bonds. The good news is the equity markets, just based on index proxies, are up about 12.5% from September lows, which is a very meaningful recovery in four months. Mr. Cameron also discussed what could drive returns in 2023 and beyond.

Legislation 2023

At 10:28 a.m., Bill Clayton introduced Adeline Hodge and Amanda Gall, lobbyists from Meridian Public Affairs. They gave background on some bills being considered at the Capitol, including: HB 1106 (to allow the FPPA Board to grant non-compounding COLAs), Senate Bill 16 – Gas Emissions Deduction measures (biggest environmental bill, dealing with investment in fossil fuels), and HB 1016 (income tax credit bill, which would create income tax credit for qualifying public pension retirees

(about 14,000 payees). Mr. Clayton noted they are waiting to find out who the new members of the Pension Review Commission will be. Once the members have been assigned, we will introduce them to FPPA. Also, 1/3 of the legislature is new and will need to be educated on FPPA.

Investment Report

At 10:46 a.m., Mr. Simon presented the Investment report, echoing Mr. Cameron's earlier comments about a nice market rebound in the 4th quarter. Mr. Simon also discussed asset allocation (looking at the new interim targets approved at the end of the year). It will also be a priority early in the new year to have an asset allocation study to look at what has been a big change in capital market expectations across the board and taking a look at our portfolios.

At 10:51 a.m., Mr. Phelan moved the Board adjourn into Executive Session for the consideration of personnel matters as allowed under Section 24-6-402(4)(f) of the Colorado Revised Statutes. Ms. Frame seconded the motion. The motion passed.

At 11:03 a.m. Mr. Feeley moved to exit Executive Session. Mr. Hoehler seconded the motion. The motion passed.

The Board decided to pay investment incentives on the normal schedule; no motion was needed.

Staff Reports

At 11:04 a.m. Mr. Lindahl gave brief highlights on Secure Act 2.0 and mentioned that the SRP Plan: from Idea to Implementation presentation, would be discussed at the March 2, 2023, Board meeting. Mr. Lindahl introduced Mr. Lubinski, Interim Chief Information and Technology Officer (CITO). Mr. Lubinski provided an update on current IT activities. Mr. Lindahl then provided an update on the permanent CITO search, noting that Mr. Lubinski will stay to help the new CITO get up to speed.

Additionally, FPPA will be closing its books for the year and beginning annual audits. Mr. Lindahl noted that FPPA will start discussions on actuarial evaluations around COLAs and funding, to make sure we're on the same page around risks related to funding. He updated the group on Board Educational opportunities, including local investment training opportunities.

At 11:11 a.m., Mr. Franklin mentioned General Counsel updates were in the packet. Mr. Franklin then proceeded to the resolutions for approval.

Mr. Franklin presented Resolution No. 2023-01 concerning the Notice of Public Board Meetings. Mr. Hoehler moved that the Board adopt Resolution 2023-01 concerning the Notice of Public Board Meetings. Mr. Phelan seconded the motion. The motion passed.

Mr. Franklin presented Resolution No. 2023-02, concerning the Authority of the Executive Director. Mr. Feeley moved that the Board adopt Resolution No. 2023-02, concerning the Authority of the Executive Director. Ms. Frame seconded the motion. The motion passed.

Mr. Franklin presented Resolution No. 2023-03, concerning the Amendments to the Statewide Money Purchase Plan. Vice Chair Mantas moved the Board adopt Resolution No. 2023-03, concerning the Amendments to the Statewide Money Purchase Plan. Mr. Feeley seconded the motion. The motion passed.

Chair's Report

At 11:17 a.m., Chair Torres advised the Board to sign the annual conflict of interest forms (which Ms. Jackson will email to the Board).

Executive Director Evaluation

At 11:17 a.m., Vice Chair Mantas moved that the Board adjourn into Executive Session for consideration of personnel matters to discuss Executive Director performance as allowed under Section 24-6-402(4)(f) of the Colorado Revised Statutes.

At 12:01 p.m., Mr. Feeley moved that the Board exit Executive Session. Mr. Phelan seconded the motion. The motion passed.

At 12:08 Ms. Pacheco moved that the Board increase Mr. Lindahl's base salary by 4.6 percent and award Mr. Lindahl 100% of the performance incentive of the qualitative portion that the Board has discretion over. Mr. Feeley seconded the motion. The motion passed.

At 12:19 p.m., Mr. Feeley motioned that the Board meeting be adjourned. Vice Chair Mantas seconded the motion. The motion passed.