

Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Candidate Debrief
Meeting Agenda
October 14, 2021
9:00 a.m. – 10:00 a.m. via Zoom

9:00 a.m. **Call to Order.**

9:00 a.m. **Consent Calendar.**

-Approval of the minutes for:

-June 17, 2021

-June 29, 2021

-September 24, 2021

-October 6, 2021

-October 11, 2021

9:05 a.m. **Candidate debrief.**

10:00 a.m. **Adjournment.**

Join Zoom Meeting

<https://fppaco.zoom.us/j/83540330436?pwd=b2F4Z1BUdVNuZzhVdXhSZUkxWmlhNz09>

Meeting ID: 835 4033 0436

Passcode: 196035

One tap mobile

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Dial by your location

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**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
June 17, 2021
Upon Adjournment of the FPPA Board of Directors Meeting via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, Dan Slack, and Isabel Fernandez.

Mr. Slack introduced Mr. Miller to the committee and subsequently left the meeting.

Call to Order

At 12:56 p.m., Chair Pacheco called the meeting to order.

Review of Responses to RFP for Executive Search Firm

The Committee reviewed the submitted RFPs and created a plan to move forward in the interview process.

Adjournment

At 1:16 p.m., Chair Pacheco adjourned the meeting.

Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
June 29, 2021
10:30 a.m. – 11:00 a.m. via Zoom

Committee Members Present: Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present: Elaine Gorton, Steven Miller, and Isabel Fernandez.

Call to Order

At 10:32 a.m., Chair Pacheco called the meeting to order.

Review of Responses to RFP Supplemental Answers

The Committee reviewed the submitted RFP supplemental answers and proposals.

Chair Pacheco moved the Committee to direct staff to enter into negotiations, and subject to the review of counsel, approve of a contract to engage EFL for executive search services to assist in filling the role of the Executive Director of FPPA. Mr. Phelan seconded the motion. The motion passed.

Adjournment

At 11:17 a.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
September 24, 2021
1:30 p.m. – 2:45 p.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates.

Call to Order

At 1:32 p.m., Chair Pacheco called the meeting to order.

Review of Executive Director Search Candidate Selection

Ms. Frame moved that the Committee adjourn into executive session to discuss personnel matters as allowed under Section 24-6-402 (4)(f) of the Colorado Revised Statutes. Mr. Phelan seconded the motion. The motion passed.

The Committee returned to its regular meeting. No formal action was taken during the executive session.

Adjournment

At 2:44 p.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
Interview Prep
October 6, 2021
10:30 a.m. – 11:00 a.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates.

Call to Order

At 10:36 a.m., Chair Pacheco called the meeting to order.

Interview Prep

The Committee reviewed and established the procedures for conducting subsequent interviews of the candidates.

Adjournment

At 10:53 a.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
October 6, 2021
11:00 a.m. – 12:00 p.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates; Kelly Gottschalk, candidate.

Call to Order

At 11:01 a.m., Chair Pacheco called the meeting to order.

Interview Discussion

Mr. Phelan moved that the Committee adjourn into executive session to discuss personnel matters as allowed under Section 24-6-402 (4)(f) of the Colorado Revised Statutes. Ms. Frame seconded the motion. The motion passed.

The Committee returned to its regular meeting. No formal action was taken during the executive session.

Adjournment

At 11:58 a.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
October 11, 2021
9:00 a.m. – 10:00 a.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates; Todd Bower, candidate.

Call to Order

At 9:01 a.m., Chair Pacheco called the meeting to order.

Interview Discussion

Ms. Frame moved that the Committee adjourn into executive session to discuss personnel matters as allowed under Section 24-6-402 (4)(f) of the Colorado Revised Statutes. Mr. Phelan seconded the motion. The motion passed.

The Committee returned to its regular meeting. No formal action was taken during the executive session.

Adjournment

At 10:00 a.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
October 11, 2021
10:00 a.m. – 11:00 a.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates; Shawn Merchant, candidate.

Call to Order

At 10:04 a.m., Chair Pacheco called the meeting to order.

Interview Discussion

Ms. Frame moved that the Committee adjourn into executive session to discuss personnel matters as allowed under Section 24-6-402 (4)(f) of the Colorado Revised Statutes. Mr. Mantas seconded the motion. The motion passed.

The Committee returned to its regular meeting. No formal action was taken during the executive session.

Adjournment

At 11:00 a.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
October 11, 2021
1:00 p.m. – 2:00 p.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates; Sandy Rich, candidate.

Call to Order

At 12:59 p.m., Chair Pacheco called the meeting to order.

Interview Discussion

Mr. Mantas moved that the Committee adjourn into executive session to discuss personnel matters as allowed under Section 24-6-402 (4)(f) of the Colorado Revised Statutes. Mr. Phelan seconded the motion. The motion passed.

The Committee returned to its regular meeting. No formal action was taken during the executive session.

Adjournment

At 2:02 p.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
October 11, 2021
2:00 p.m. – 3:00 p.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates; Joe Indelicato, candidate.

Call to Order

At 02:04 p.m., Chair Pacheco called the meeting to order.

Interview Discussion

Mr. Mantas moved that the Committee adjourn into executive session to discuss personnel matters as allowed under Section 24-6-402 (4)(f) of the Colorado Revised Statutes. Mr. Phelan seconded the motion. The motion passed.

The Committee returned to its regular meeting. No formal action was taken during the executive session.

Adjournment

At 3:01 p.m., Chair Pacheco adjourned the meeting.

**Fire & Police Pension Association
Ad-Hoc Executive Director Search Committee Meeting Agenda
October 11, 2021
3:30 p.m. – 4:30 p.m. via Zoom**

Committee Members Present:

Chair Marisa Pacheco, Karen Frame, Patrick Phelan, and Jason Mantas

Staff Members Present:

Elaine Gorton, Steven Miller, and Isabel Fernandez.

Others Present:

Daniel Cummings, Omar Davis, EFL Associates; Kevin Lindahl, candidate.

Call to Order

At 3:31 p.m., Chair Pacheco called the meeting to order.

Interview Discussion

Mr. Phelan moved that the Committee adjourn into executive session to discuss personnel matters as allowed under Section 24-6-402 (4)(f) of the Colorado Revised Statutes. Ms. Frame seconded the motion. The motion passed.

The Committee returned to its regular meeting. No formal action was taken during the executive session.

Adjournment

At 4:31 p.m., Chair Pacheco adjourned the meeting.